

Yacht Crew Agreement

For crews aboard pleasure vessels, as defined in the Merchant Shipping (Maritime Labour Convention) (Minimum Requirements for Seafarers etc.) Regulations 2014

VESSEL AND OWNER

Name of Yacht Owner

Name of Yacht

Address of Yacht Owner

CREW

Name of Crew Member

Crew Member Date of Birth

Address of Crew Member

Name of Crew Member Emergency Contact

Emergency Contact Telephone no. (including country code)

Crew Member Medical Information

FINANCIAL ARRANGEMENTS

- ☐ **No contribution required** = all on board costs are covered by the yacht owner.
- ☐ **Shared contribution** = all on board costs are shared on a pre-agreed basis.
- ☐ **Working passage** = the yacht owner covers all on board costs, but the crew are required to work, i.e.: more than just watchkeeping.
- ☐ **Paid position** = crew receive payment plus all on board costs covered by yacht owner.

Description of agreed contributions or payments, including details of travel costs if appropriate.

All parties to this agreement agree and accept that sailing can be a hazardous activity. The skipper will exercise a duty of care towards the vessel and crew, however, the crew must take responsibility for their own actions and must at all times act in a manner that will not endanger themselves, other crew members, or the vessel.

The skipper and owner confirm that the vessel is suitably equipped and will be effectively crewed for the intended voyage. The skipper confirms that he will provide a full safety briefing to everyone aboard and will ensure that new crew members are satisfied with the vessel's condition and safety inventory prior to departure. The skipper confirms that a lifejacket and safety tether is provided for everyone aboard.

It is inherent in the nature of the skipper/crew relationship that the skipper must exercise authority in order to maintain the safety of the crew and vessel and to preserve the success of the voyage. Crew members will accept and abide by the Skipper's decisions, and understand and accept that failing to do so may cause disruption and other consequences that can only be effectively dealt with by removing themselves from the vessel at the earliest suitable opportunity,

Should any crew member leave the yacht, for whatever reason, at a port or time other than that to which they had agreed in this agreement, they will be responsible for all of their own travel and related costs. Crew members understand and agree that if they are asked to leave the yacht for reasons of lack of competence, inappropriate behaviour, crew incompatibility, illness, or the inability to carry out required tasks, which, in the skipper's opinion, is endangering the safe operation of the yacht, they will be responsible for all of their own repatriation costs. However, in this event, the Skipper will take all reasonable measures to allow disembarkation at a suitable port along the intended route, from which crew can arrange travel home.

Whilst a passage may have a planned arrival port there can be no guarantee that the vessel will successfully arrive there during the passage window. Crew joining the vessel for any voyage should ensure that they have the financial means to successfully repatriate themselves and agree to indemnify the skipper and owner from any such associated costs for whatever reason, unless otherwise agreed in the foregoing Financial Arrangements declaration.

Crew will be required to participate in all aspects of watchkeeping, domestic chores, and repairs and maintenance and this is an obligation to be shared by all aboard. Good crew looks for ways to help, and taking part will make crew feel involved.

Crew may be required to contribute a daily amount to cover onboard costs as specified in the Financial Arrangements section. To help avoid disagreements, all arrangements and all transactions must be recorded. Crew agree that any monies paid towards their own costs are not for any charter fee or passenger fee or for the benefit of the boat or its owner or the skipper.

DECLARATIONS

I have completed the above details fully and honestly, and have volunteered any further information I am aware of that may affect the safe enjoyment of the proposed voyage by all aboard. I will not bring any illegal items onboard, and will immediately inform the skipper if I become aware of any such items on board, or anyone trying to bring such items aboard. I will not carry any packages for any third party on the boat without first requesting permission from the skipper. I accept that the skipper may change their plans, and will not hold them responsible for transportation to the original destination, should that not be reached, unless expressly specified in the Financial Agreements declaration.

I will make myself familiar, with guidance from the skipper, of the location and operation of all safety equipment aboard. I will seek to learn such aspects of seamanship and vessel operation as may be required, by reading appropriate manuals and books aboard, and by asking help from the skipper and others. If there is anything happening aboard the boat about which I am uncomfortable, I will discuss it with those concerned as soon as possible in order to avoid irreversible resentments that may spoil the atmosphere for all aboard.

I take full responsibility for any requirements relating to my entry and exit in countries to be visited by the boat.

I agree to share all work aboard, and obey all instructions given to me relating to the safe conduct of the vessel, at all times.

☐ Suitable insurance cover should be maintained by both parties for the duration of the voyage and it is hereby acknowledged that these have been demonstrated to be in place. *(Tick to confirm)*

I agree and accept the Terms and Conditions of this Yacht Crew Agreement

Signed by Crew Member

Date of Agreement

Signed by Yacht Owner/Skipper

Date of Agreement